

INSIGHT – INNOVATION – IMPACT

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SAPIA ACM PROGRAMME
Advanced Certificate in Oil and Gas | **2017**

Duke^{CE}

LEADERSHIP FOR WHAT'S NEXT



Rhodes Business School
Leadership for Sustainability

PROGRAMME DESCRIPTION

The Duke CE Advanced Certificate in Management for Oil and Gas (NQF Level 8) is aimed at Middle Managers making a transition to Senior Managers and who require specialist knowledge in the Oil and Gas Industry.

The programme is accredited by the Rhodes Business School. The programme is aimed at Middle Managers transitioning into Senior Leader positions within the Oil and Gas industry.

LEARNING OUTCOMES

- Petroleum knowledge
- Petroleum technical understanding
- Leadership capabilities and driving a high performance culture
- Governance understanding and how it impacts the petroleum industry

PROGRAMME DIFFERENTIATORS

The programme focuses on real business challenges that Senior Managers face within the petroleum industry and uses a multi-modular approach to learning where we combine feedback, Integrated Group Projects, classroom experiences and methodologies, etc. to create a rich experience for candidates.

Location:

Johannesburg

Programme length:

9 Modules between one to four days each.

Combined Modules:

Modules 4 and 5, as well as Modules 8 and 9 are combined so that travel and learning time is leveraged effectively.

sapia | South African Petroleum Industry Association

PROGRAMME SCHEDULE

1

MODULE:

Setting the context and expectations (1 Day)

2

MODULE:

The Low Carbon Economy: Impact for Oil and Gas Sector: Defining strategy at a local, regional and global level,) executing strategy and unpacking enablers and disablers (2 days)

3

MODULE:

Management and Governance of the SA Oil and Gas Industry: An introduction to the economy and policies within the industry the value chain and governance (4 Days)

4

MODULE:

Strategy in Action and Decision Making: Thinking globally and acting locally, seeing the bigger picture and the role the Oil and Gas Industry plays within the environment (2 Days)

5

MODULE:

Operational Excellence in Oil and Gas Industry: Operational excellence from theory to practice, monitoring the efficiencies from people, functions and assets (2 Days)

6

MODULE:

Building Financial Acumen (2 Days)

7

MODULE:

Transformation Leadership and Gender Issues: My role as a leader in the context of transformation, the challenge and dilemmas and how to address imbalances (2 Days)

8

MODULE:

Creating High Performance Teams: Motivating yourself and others, building high performance teams, performance and talent management, etc. (2 Days)

9

MODULE:

Leading and Executing Change: Building your own brand and leading change in the workplace (2 Days)



NOMINATION CRITERIA

1. Oil and gas professionals and middle managers with a minimum of 2–4 years relevant Oil and Gas experience and a degree.
2. Oil and gas employees whose career progress towards identified career goals requires further management and leadership development.
3. Targeted employees who require a deeper understanding about the oil and gas industry, transformation and advance management skills.
4. Candidate enrolment supports industry transformation targets for the programme
5. Desire to learn about global and local issues impacting the South African petroleum industry
6. Compulsory minimum of 95% in classroom attendance in order to graduate from the programme;
7. All candidates have gone through and signed to adhere to company and or industry competition compliance agreements/ guidelines

NOMINATION PROCESS

Download the application form from the internet website address: www.sapia.co.za

Human Resources vet and sent the application form to Karen Roux at Duke CE. Email address: Nadia.barsch@dukece.com

The panel may request interviews or additional information from potential candidates (Cape / Gauteng)

The panel will confirm the final selection based on the required criteria. The panel will consist of SAPIA, Duke CE and Rhodes Business School membership

Candidates will be informed of the acceptance through a written communication by the Human Resources Representative in each company

The candidate must meet the key accreditation criteria to be marked competent on the programme:

- Completion of the integrated group project. This requires candidates to work in teams researching the topic, formulation solutions and implementation plans, compiling a report and a presentation
- Completion of individual assignments
- Writing two examinations – 3 hour examinations

PROGRAMME DATES FOR 2017

JOHANNESBURG



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|------------------------------|--|
| Launch (Module 1) & Module 2 | 3 - 5 April 2017 |
| Module 3 | 8 - 11 May 2017 |
| Module 4 | 19 - 20 June 2017 |
| Module 5 | 21 - 22 June 2017 |
| Module 6 | 24 - 25 July 2017 |
| Module 7 | 30 - 31 Aug 2017 |
| Module 8 | 23 - 24 Oct 2017 |
| Module 9 | 25 - 26 Oct 2017 (27 Oct: Dry Run IGP Projects) |
| Graduation | 12 Feb 2018 |

**COST PER PERSON:
R69 000 excl. of logistical costs**



LEARNING METHODOLOGY

The programme is designed around varied methodologies and appeals to many learning styles. The experiential element is enhanced by sound content that is relevant to the business environment but added to that is the unique application of distinctive approaches that may seem unrelated but have a profound impact on knowledge acquisition. The result is a lasting impact and a high retention rate.



LEARNING OUTCOMES

Each programme has goals that will be achieved on completion of the respective programme that are intended to drive profitability by using a measured and outcomes based approach. These range from transforming the perspective of the leaders and in turn, their teams to nurturing behaviors that lead to innovation and risk mitigation. By having specific goals, the learning process and those on the programme are all singularly minded and focused in the same direction.



ABOUT DUKE CE

Duke corporate education (Duke CE) has locations across the globe. We address the challenges of the real world in a unique education offering that blends strategic business problem solving skills with the intellectual nourishing that a university provides. Our programs are supported by a strong emphasis on client based outcomes that drive our diverse staff of education and business specialists to provide a meaningful and significant experience. From developed to emerging economies, our highly qualified faculty ensures that the reputation of one of America's best universities is upheld around the world.

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For more on details on the programme please contact:
Nadia Barsch from Duke CE at nadia.barsch@dukece.com
www.dukece.com